

## DEPARTMENT OF THE AIR POR

OFFICE OF THE CHIEF OF STAF UNITED STATES AIR FORCE WASHINGTON DC 20339

DEC (18-20

## MEMORANDUM FOR SEE DISTRIBUTION

FROM:

HQ USAF/CC

1670 Air Force Pentagon Washington DC 20330-1670

SUBJECT: Directorate of Homeland Security (AF/XOH)

On 7 November 2001, I directed the stand-up of the Directorate of Homeland Security (AF/XOH) under the DCS, Air and Space Operations (AF/XO). This directorate will focus on Air Force homeland defense and military support to civil authorities, including policy, guidance, operational expertise, and oversight for U.S. Air Force Homeland Security efforts. It will be comprised of three divisions and will be stood up by 2 January 2002. Completion of the project will be on or about 2 January 2004, with a two-year extension if needed.

I expect Air Force senior leaders to give full support to standing up this directorate, including personnel and manpower authorizations. The AF/XO will work with AF/XP, AF/DP, AF/IL, AF/SC, AF/RE, AF/SG, SAF/IG, AF/JA, and others to ensure we have the optimum number of billets, manning, and expertise necessary to complete the mission successfully. Manpower requirements must remain within any Congressionally mandated manpower ceiling. The attachment describes in general terms the required actions of affected organizations.

This is important to our country, and your continued support and dedication are appreciated.

General, USAF Chief of Staff

Attachment:

Directed Stand-up Actions

DISTRIBUTION:

See Attached List

## <u>Directed Actions to Stand-up the Directorate of Homeland Security</u> (AF/XOH)

1. AF/XO will transfer from AF/XO directorates the AFNSEP and all appropriate homeland security functions, missions, and contractor support to AF/XOH, as necessary, to stand up this directorate. The following AF/XO organizations will transfer the personnel billets/authorizations listed below, with specific names, ranks, and positions to be determined by AF/XO and the affected organization. These individuals will perform AF/XO-directed tasks as part of AF/XOH. Additionally, AF/XO will secure secretarial support and any other required human resources to accomplish the mission.

2 officers (Maj/Lt Col) AF/XOC 1 officer (Maj/Lt Col) AF/XOF 1 colonel, 1 officer (Maj/Lt Col) AF/XOI AF/XON 1 officer (Maj/Lt Col) AF/XOO 1 colonel, 3 officers (Maj/Lt Col), 1 enlisted, 3 GS AF/XOR 1 officer (Maj/Lt Col) 1 officer (Maj/Lt Col) AF/XOW 1 colonel, 1 officer (Maj/Lt Col) AF/XOX

2. The following headquarters organizations will transfer the personnel billets/authorizations listed below and appropriate contractor support to AF/XOH. AF/XO and the affected organization will agree upon specific names, ranks, and positions. These individuals will perform AF/XO-directed tasks as part of AF/XOH, and all rating functions will be performed by AF/XOH.

AF/IL	2 officers (Maj/Lt Col)
AF/SC	1 officer (Maj/Lt Col)
AF/SG	2 officer (Maj/Lt Col)
AF/XP	1 colonel, 5 officers (Maj/Lt Col)
SAF/IG	1 officer (Maj/Lt Col)

NOTE: The personnel composition identified in paragraphs 1 and 2 above are a "starting point." The final military/civilian composition will be driven by skills required in AF/XOH versus skills available.

- 3. The AF/XO will work with AF/RE and NGB/CF to determine the number, rank, and functional expertise of Reserve and Air National Guard personnel to be assigned to AF/XOH.
- 4. The AF/JA will matrix one lawyer to AF/XOH.

- 5. The AF/XO will work with other DCS/Secretariats to secure enlisted and/or civilian information management specialists.
- 6. The SAF/AA will help AF/XO acquire office space and equipment to meet their requirements.
- 7. The SAF/FM will support AF/XO with funding requirements sufficient for a staff of approximately 40 persons (an Air Force team of military, civilian, and contractor personnel), to include any increases in total AF/XO manpower.

DISTRIBUTION LIST:

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